



Training Requirements for Sheriff's Department Personnel

This Training Bulletin serves as a quick reference document for the minimum training requirements for Sheriff's Department personnel. This bulletin lists training mandated by Peace Officer Standards and Training (POST), Standards and Training for Corrections (STC), the Sheriff's Department, and California legislation. Once you have completed your required POST or STC training, the department encourages you to attend additional training.

Your specific work location, employee classification, rank, and individual assignment will determine additional training you are required to attend and the timeline that you must follow for completion.

NON-CUSTODY ASSIGNMENTS

The current Training Cycle began January 1, 2023, and ends December 31, 2024.

LIEUTENANTS AND ABOVE:

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|---|---|
| POST Mandate | <ul style="list-style-type: none">• 24 hours of POST certified Continued Professional Training |
| Legislative Mandate
(On POST Portal) | <ul style="list-style-type: none">• Hate Crimes: Identification & Investigation - Every 6 years• Pursuit Policy - Annually / The video can be found on MY18 for 2024• Racial & Identity Profiling - Every 5 years |

SERGEANTS, INVESTIGATORS, DEPUTIES, SUPERVISING DEPUTY CORONERS, DEPUTY CORONERS, & SHERIFF'S SPECIAL OFFICERS:

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| POST Perishable Skills
(2 year training cycle) | <ul style="list-style-type: none">• Arrest & Control - 4 hours• Firearms - 4 hours• Driver Training/Awareness - 4 hours• Use of Force - 4 hours• De-Escalation - 4 hours• Less Lethal - 4 hours• Strategic Communications - 2 hours (on POST Portal) |
| Legislative Mandate
(On POST Portal) | <ul style="list-style-type: none">• Domestic Violence Complaints - Every 2 years• Racial & Identity Profiling - Every 5 years• Pursuit Policy - Annually/The video can be found on MY18 for 2024• Hate Crimes: Identification & Investigation - Every 6 years |
| Department Mandate | <ul style="list-style-type: none">• First Aid and CPR/AED - 8 hours (Due within 2 years of last completed CPR course) |





COMMUNITY SERVICES OFFICERS:

Department Mandate	• First Aid and CPR/AED - 8 hours (Due within 2 years of last completed CPR course)
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DISPATCHERS AND DISPATCHER SUPERVISORS:

POST Mandate	• 24 hours of POST certified Continued Professional Training
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INCIDENT COMMAND SYSTEM (ICS) & NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS) TRAINING:

All Department Members	• ICS 100, IS 700, and G-606
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All Sergeants and above	• ICS 100, 200, 300, 400, IS 700, IS 800, and G-606 <i>(To be completed within one year of promotion)</i>
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Many of these ICS and IS classes can be completed online at <https://training.fema.gov/nims/>. After completing each course, please email and attach a scanned copy of your training certificate to ics@ocsheriff.gov in order for your training record to be updated.





CUSTODY ASSIGNMENTS

The current Training Cycle began July 1, 2024, and ends June 30, 2025.

LIEUTENANTS AND ABOVE:

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|---|---|
| STC Mandate | <ul style="list-style-type: none">• 24 hours of annual STC training (every fiscal year)
<i>Available on CorrectionsOne Academy</i> |
| Legislative Mandate
(On POST Portal) | <ul style="list-style-type: none">• Hate Crimes: Identification & Investigation - Every 6 years• Pursuit Policy - Annually / The video can be found on MY18 for 2024• Racial & Identity Profiling - Every 5 years |

SERGEANTS, DEPUTIES, & SHERIFF'S SPECIAL OFFICERS:

- | | |
|---|--|
| STC Mandate | <ul style="list-style-type: none">• 24 hours of annual STC training (every fiscal year)
<i>8 hours on CorrectionsOne Academy</i> |
| Legislative Mandate
(On POST Portal) | <ul style="list-style-type: none">• Domestic Violence Complaints - Every 2 years• Racial & Identity Profiling - Every 5 years• Pursuit Policy - Annually/The video can be found on MY18 for 2024• Hate Crimes: Identification & Investigation - Every 6 years |
| Department Mandate | <ul style="list-style-type: none">• First Aid and CPR/AED - 8 hours (Due within 2 years of last completed CPR course)• LGBTQ Training - Every 2 years• ADA Training - Annually• Sources of Information - Every 2 years |

CORRECTIONAL SERVICES ASSISTANTS & CORRECTIONAL SERVICES TECHNICIANS:

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|--------------------|---|
| STC Mandate | <ul style="list-style-type: none">• 24 hours of annual STC training (every fiscal year)
<i>16 hours on CorrectionsOne Academy</i> |
| Department Mandate | <ul style="list-style-type: none">• First Aid and CPR/AED - 8 hours (Due within 2 years of last completed CPR course)• LGBTQ Training - Every 2 years• ADA Training - Annually• Sources of Information - Every 2 years |

For further clarification of required training for your specific rank, work location, assignment, etc., please contact your training/scheduling sergeant or the Training Division at (714) 538-9668.

